

# REGULATION

**BOARD OF EDUCATION  
HIGH POINT REGIONAL HIGH SCHOOL**

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## R 5530 SUBSTANCE ABUSE

In accordance with Board policy, the following procedures are established in adherence to state regulations requiring school districts to implement an evaluative and treatment policy for students who possess, consume, or are suspected of being under the influence of alcoholic beverages, controlled dangerous substances, or other prohibited chemicals as defined at N.J.S.A 2A:170-25.9.

It is understood that a wide choice of action is possible in handling each student's case, ranging from advice and rehabilitation to suspension and expulsion. Whenever possible, a non-punitive solution is preferable if there is reasonable prognosis for recovery and the welfare and safety of the school community is not compromised.

These regulations shall be incorporated into High Point Regional High School's Code of Conduct. Violations of this regulation shall be addressed in accordance with the High Point Regional High School's code of Conduct.

### A. Definitions

1. "Evaluation" means those procedures used by a certified or licensed professional to make a positive determination of a student's need for programs and services which extend beyond the general school program by virtue of learning, behavior or health difficulties of the student or the student's family.
2. "Intervention" means those programs, services and actions taken to identify and offer help to a student at risk for learning, behavior or health difficulties.
3. "Referral for evaluation" means those programs, and services offered to a student or his or her family in order to make a positive determination regarding a student's need for services which extend beyond the general school program.
4. "Involved with substances" means that the student is influenced by the use of substances by the student or a member of his/her family, whether or not on school premises or during the school day. A suspicion or determination that a student is involved with substances does not depend on a finding that the student is immediately under the influence of a substance or possesses or distributes a substance on school premises.

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5. "Parent" means the natural parent(s), legal guardian(s), foster parent(s) or parent surrogate(s) of a student. Where parents are separated or divorced, "parent" means the person or agency who has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided such parental rights have not been terminated by a court of appropriate jurisdiction.
  6. "Substance" means alcoholic beverages, controlled dangerous substances as defined at N.J.S.A. 24:21-2, anabolic steroids, any chemical or chemical compound that releases vapors or fumes causing a condition of intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system, including, but not limited to, glue containing a solvent having the property of releasing toxic vapors or fumes as defined at N.J.S.A. 2A:170-25.9 or over-the-counter and prescription medications which are improperly used to cause intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system.
  7. "Substance abuse" means the consumption or use of any substance for purposes other than for the treatment of sickness or injury as prescribed or administered by a person duly authorized by law to treat sick and injured human beings.
  8. "Under the influence" of substances means that the student is observed in the use of a substance or exhibits physical and/or behavioral characteristics that indicate the immediate use of a substance.
  9. "Other drugs" means substances as defined in N.J.S.A. 18A:40A-9 and substances as defined in N.J.A.C. 6A:16-4(a).
  10. "Referral for treatment" means programs and services suggested to a student or to his or her family to help implement the recommendations resulting from an evaluation, pursuant to N.J.A.C. 6A:16-1.3 and 4.1(c)5 and 6; in response to a positive alcohol or other drug test result, pursuant to N.J.A.C. 6A:16-4.4; or in response to the family's request for assistance with a learning, behavior or health difficulty, pursuant to N.J.A.C. 6A:16-4.1(c)7 and 8.
- B. Discipline for Use, Possession, and/or Distribution of an Illegal Substance:
1. Any violation of Board rules prohibiting the use, possession and/or distribution of a substance is a serious offense, and the student who violates a substance abuse rule will be disciplined accordingly. Repeated

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violations are more severe offenses and warrant stricter disciplinary measures. students who violate the substance abuse rules will be disciplined as follows:

- a. First offense: 3 - 5 day suspension
- b. Second offense: 5 - 7 day suspension
- c. Third offense: 8 - 10 day suspension  
N.J. State Police may be notified.

Violations of this policy may lead to denial of any activities and/or privileges including, but not limited to participation in the graduation ceremony, sports, extra-curricular activities, or school events.

2. In accordance with N.J.A.C.6A:16-4.1, the following disciplinary action may be taken in the event the student does not follow through on the recommendations of an evaluation for alcohol or other drug abuse and related behaviors:
  - a. First offense: 3-5 day suspension.
  - b. Second offense: 7 day suspension followed by a meeting with student and parent to determine next course of action.
  - c. Third offense: Indefinite suspension until a time in which the recommendations have been followed.
3. In accordance with N.J.A.C. 6A:16-10.2, a student who has been removed from school for his/her involvement with drugs, other than a student who has been expelled from school, shall be placed on home instruction.
4. Upon return to school, the student may be subject to penalties as defined by Athletic/Activities regulation 5531 and their signed Athletic and Extra-Curricular Pledge.
5. Any Senior student violating this policy may be subject to denial of any senior year activities and/or privileges, including, but not limited to, participation in the graduation ceremony. Driving privileges may be suspended for the remainder of the school year. Any Senior student violating this policy the night of Project Graduation will be reported to the New Jersey State Police for public intoxication, along with parent notification of the incident.
6. Students who are educationally disabled as defined in N.J.A.C. 6A:14-1.1.et. seq. shall be disciplined for violations of this policy in accordance with N.J.A.C. 6A:14-2.8

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C. Identification and Remediation of students Involved with Illegal Substances.

1. All school personnel will receive instruction in the nature of substance abuse problems, with particular emphasis as to their potential negative impact in the classroom. This will be accomplished—annually in an in-service workshop conducted by the Student Assistance coordinator or an appropriate outside agency or other designated training.
2. Teaching staff members shall be alert to the signs of a student's involvement with substances: impaired health or fatigue; excessive truancy or tardiness; lower grades; depressed appetite or loss of weight; appetite extremes; eyes that are bloodshot, watery, extremely wide, or have extremely small pupils; unusual body or breath odor; needle tracks; change in attitude, personality, temperament, appearance, or peer groups; mental confusion; financial problems; resort to excuses or rationalization; or other signs/symptoms listed on the Student Assistance Program referral form.
3. The Board shall provide a comprehensive program of prevention, intervention, referral for evaluation, referral for treatment, and continuity of care for student alcohol, tobacco, and other substance abuse.
4. A teaching staff member who suspects that a student is involved with substances, or at risk for or has exhibited any substance use problems, but not under the influence of them at the moment should refer the student to the Substance Awareness Coordinator:
5. In the event of a "positive" test for "under the influence" occurs, counseling services will be facilitated or provided, as required by 6A:16-4.1 (c) (2), as necessary by the SAC.
6. If the result is that treatment is required, the student shall enroll in an appropriate level of a treatment program within five calendar days of receiving the recommendation. If treatment is required but none is implemented within the five day period specified, the student may be subject to the discipline procedures outlined in Section B of this regulation.
7. If a student desires a second opinion, they may seek one, again at their expense, from another certified agency or counselor; only after approval from the High Point Regional High School Substance Awareness Coordinator and after all paperwork and releases are completed. A

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release must be completed from the first evaluator and the second to share reasons for recommendations.

8. A student charged with an alcohol and/or other drug-related offense, out of school, may be referred to the school Principal, or designee, for review of circumstances related to the offense. The Principal, or designee, may refer the student to the-SAC for review. A violation of the student Code of Conduct if it is reasonably necessary for the student's physical or emotional safety, security and well-being, or for reasons relating to the safety, security, and well-being of other students, staff or school grounds; and when the student's conduct materially and substantially interferes with the requirements of appropriate discipline in the operation of the school
9. Some students with substance abuse or other problems may voluntarily seek advice from a favorite or respected member of the school staff.
  - a. In the event that a student discloses that they are currently under the influence of an illegal substance, the staff member will immediately escort the student to the nurse and an administrator will be notified.
  - b. When a student involved with substances, or at-risk for or has exhibited tobacco problems, has discussed his/her involvement with a teaching staff member with an expectation of confidentiality, the staff member shall respect that confidence. The teaching staff member should encourage the student to seek aid from a professional trained in counseling and to confide in his/her parent(s) or legal guardian(s). When the staff member believes that the student requires professional counseling or intervention that the student will not seek on his/her own, the staff member may report the student to the Principal, who shall determine whether to notify the student's parent(s) or legal guardian(s) and may report the student to an appropriate district professional or trained resource person or to an appropriate agency for evaluation and possible treatment. It is recommended that this course of action be explained clearly to the student prior to implementation.

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- c. Students not presently under investigation who voluntarily acknowledge a substance abuse problem to the Substance Awareness Coordinator, and voluntarily enroll in the program, shall have amnesty from the sanctions contained herein, providing they remain within the parameters of appropriate behavior including, in any event, refraining from the possession or use of illegal substances thereafter. There shall be no amnesty for students found to be in possession or distributing a controlled dangerous substance.
    - d. Should a student appear to be “at risk” (i.e. suicidal, chemically dependent, victim of abuse, etc.) state guideline requiring disclosure to appropriate personnel (psychiatrist or mental health agency, law enforcement officials, Division of Child Protection and Permanency, etc.) will be adhered to by the teacher/staff involved. These issues should also be brought to the attention of the Substance Awareness Coordinator and appropriate personnel (student’s guidance counselor) for proper referral to “in-house” resources.
- D. Reporting and Examination of students Under the Influence of Anabolic Steroids:
  1. Whenever any teaching staff member, school nurse or other educational personnel of any public school shall have reason to believe that a student has used or may be using anabolic steroids, that teaching staff member, school nurse or other educational personnel shall report the matter as soon as possible to the school nurse or to a substance awareness coordinator, and to the principal or, in his absence, to his designee.
  2. The principal or his designee, in response to every report, shall immediately notify the parent or guardian and the superintendent and shall arrange for an examination of the student by a doctor selected by the parent or guardian. If the physician selected by the parent is not available to perform the examination, the examination will be conducted by the school physician. An examination conducted, at parental request, by a physician other than the school physician shall not be at district expense. The student shall be examined as soon as possible for the purpose of diagnosing whether or not the student has been using anabolic steroids.

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3. A written report of that examination shall be furnished by the examining physician to the parent or guardian of the student the Superintendent, Principal, or designee.
  4. Any staff member who reports a student to the principal or his or her designee in compliance with the provision of the subsection shall not be liable in civil damages as a result of making such a report as specified in N.J.S.A. 18A:40A-13 and N.J.S.A. 18A:40A-14.
  5. A parent(s) or legal guardian(s) whose refusal to comply with N.J.S.A. 18A:40A-12 frustrates the operation of these regulations and the return of the student to school shall be deemed to have violated the compulsory Education Act N.J.S.A. A8A:38-25 and 18A:38-31, and/or the child neglect laws pursuant to N.J.S.A. 9:6-1, et seq., and may be subject to prosecution. Furthermore, refusal or failure of a student to comply with N.J.S.A. 18A:40A-12 shall be handled by the district in accordance with N.J.A.C. 6A16-4(c)2. In which case, administration shall take the appropriate actions, which may include referral to the Division of Child Protection and Permanency and obtaining the advice of board counsel as necessary.
- E. Evaluation and Treatment of students Under the Influence of a Substance Other Than Anabolic Steroids:
1. Whenever it appears to an employee of the school district that a student may be currently under the influence of a substance other than anabolic steroids on the school grounds, including on a school bus or at a school-sponsored function, the employee shall report the matter as soon as possible to the school nurse principal and/or principal's designee. If the principal and the certified or non-certified School Nurse or school physician are not in attendance, the staff member responsible for the function shall be notified. The referring staff member shall file with the Principal a report describing the incident. The form shall include all information necessary for a complete, accurate reporting on the Student Safety Data System (SSDS) according to N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3. The Superintendent may, but need not, disclose to law enforcement authorities the identity of a student suspected to be under the influence of a substance.
  2. The principal or designee shall immediately notify the student's parent/guardian and the superintendent. The Principal or his designee, in response to every report, must arrange for an immediate medical examination of the student for the purposes of providing appropriate

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health care for the student and for determining whether the student is under the influence of alcohol, or other drugs, other than anabolic steroids. The medical examination shall be performed by a physician licensed to practice medicine or osteopathy that is selected by the parent(s) or legal guardian(s). If the parent's or legal guardian's physician licensed to practice medicine or osteopathy is not immediately available, medical examination shall be conducted by the school physician. If neither the parent(s) nor legal guardian(s) doctor nor the school physician is immediately available, the student shall be taken to the emergency room of the nearest hospital for examination. The student shall be accompanied by the student's parent(s) or legal guardian(s) if available and by a member of the school staff appointed by the Principal. Parental or legal guardian permission is not required for the school's physician or emergency room examination. The parent(s) or legal guardian(s) may, but is not required to, accompany the student to the school physician and/or emergency room. The principal and/or designee will supervise the student while the student is waiting for the parent(s) or legal guardian(s) to take the student to the physician or waiting for and receiving the examination by the school physician or in the emergency room. An examination conducted by a physician selected by the parent(s) or legal guardian(s) shall be at the expense of the parent and shall not be at the expense of the school district. An examination conducted by the school physician or by a physician at the emergency room of the nearest hospital shall be at the expense of the school district. The Superintendent may, but need not, disclose to law enforcement authorities the identity of a student suspected to be under the influence of a substance.

3. The school district, in cooperation with the medical professional licensed to practice medicine or osteopathy will establish the minimum requirements to be used for these medical examinations conducted in accordance with N.J.A.C. 6A:16-4.3 et seq. The minimum requirements for the examination will be periodically reviewed and updated as needed. Any substance screening conducted by the school nurse and/or staff is not a substitute for the required medical examination required in N.J.S.A. 18A:40A-12.
4. The student shall be examined within two hours from the notification of parent or guardian for the purpose of diagnosing whether or not he or she is under the influence of a substance, as defined in A;6 of this document. Cases where urine screen are performed after two hours from notification will be evaluated on a case by case basis. Refusal to comply with the necessary medical action, refusal to sign the necessary



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release of information forms, and/or urine screens performed over two hours from notification, will be actionable as a positive test result and necessitate a full substance abuse evaluation. Division of Child Protection and Permanency may also be notified that the parent refused to comply. Provisions shall be made for the appropriate care of the student while awaiting the results of the medical examination.

The administration recognizes that this policy is in place for the safety of the students and staff. However, the administration also recognizes that a student/family under the provisions of this policy can be placed in a stressful situation. The administration will always attempt to support the student/family in a confidential manner. Students that receive medical clearance and return back to school with negative test results will have a meeting set up with the administration and SAC if necessary to discuss the process, ensure confidentiality, and review transitional options for the student returning to school. The administration will recognize and acknowledge the student's commitment to remaining substance free.

5. A written report of the examination of the student shall be furnished by the examining physician to the student's parent and the Superintendent and the Principal, or designee, within twenty-four hours. The verification shall include, at a minimum, the signature, printed name, address and phone number of the examining physician, the date and time of the medical examination, and the date by which the report will be provided. The Superintendent, or designee, shall determine, in the light of all circumstances, whether the student shall be admitted to school pending the receipt of results of the examination
  - a. If the written report of the examination is not-submitted to the parent or guardian, principal, and chief school administrator within twenty-four hours, a meeting with the student, parents, and SAC may be convened to discuss Board of Education policies and procedures. Following the meeting, the student shall be allowed to return to school until such time as the report is received and evaluated.
  - b. A student found to be under the influence of alcohol/drugs shall be returned to his/her home as soon as possible. The student shall not be readmitted to school until s/he submits to the principal a written report, signed by the student's physician, the school medical inspector, or the examining physician, certifying that the student is physically and mentally able to return.

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- c. A student found to be under the influence in school will be suspended in accordance with section B of this regulation and shall also be required to complete an extensive substance abuse evaluation by a certified substance abuse counselor, the results of which shall be forwarded from the evaluating agency directly to the Student Assistance coordinator. Removal of a student with a disability shall be made in accordance with N.J.S.C. 6A:14-2.8.
6. A parent(s) or legal guardian(s) whose refusal to comply with N.J.S.A. 18A:40A-12 frustrates the operation of these regulations and the return of the student to school shall be deemed to have violated the Compulsory Education Act N.J.S.A. 18A:38-25 and 18A:38-31, and/or the child neglect laws pursuant to N.J.S.A. 9:6-1 et seq., and may be subject to prosecution. Furthermore, refusal or failure of a student to comply with N.J.S.A. 18a:40A-12 shall be handled by the district in accordance with N.J.A.C. 6A 16-4.1(c)2. In which case, administration shall take the appropriate actions, which may include referral to the Division of Child Protection and Permanency and obtaining the advice of board counsel as necessary.
7. When a student is found, by medical evaluation or self-admission, to be under the influence of a mind-altering substance and medically cleared by a doctor, every attempt will be made to contact a parent, guardian, adult family member or designated emergency contact.
  - a. In the event that no adult resource can be contacted and the student is a minor, the student will be released to the custody of the State police and Division of Child Protection and Permanency will be notified.
  - b. In the event that no adult resource can be contacted and the student is of legal adult status, the student will be escorted to their home and released.
  - c. In either case, the student may not return to school until parent contact can be made by a school administrator.
- 8.. Any educational or non-educational school staff member who in good faith reports a student to the Principal or Principal's designee in compliance with Policy 5530 shall not be liable in civil damages as a result of making such a report, as specified in N.J.S.A. 40A-13 and 14.

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9. A student who has been determined to have a substance abuse issue requiring treatment shall receive follow-up support services. These services may include but may not be limited to: meeting with the school's Substance Awareness Coordinator, participation in recovery support groups, continued contact with their treatment clinician and compliance with their aftercare program, continued contact with parent or guardian to share information on possible relapse indicators, and possible follow-up urine screens if issues of concern persist. The availability of these services will be in effect until the student is no longer enrolled at High Point Regional High School.

F. Possession and Distribution of Illegal Substances

The High Point Regional Board of Education is cognizant of the efforts of the State of New Jersey and the attorney general's statewide action plan for narcotics enforcement, to cooperate with these efforts as they involve this school district.

1. It is understood that school lockers are the property of the school and are subject to regular, routine random search. Furthermore, should as an administrator or designee have "reasonable suspicion" that a student is carrying contraband (i.e., alcohol, drugs, weapons, etc.) that student is subject to search and, if necessary, seizure of contraband item(s). The policy applies to the search of vehicles on school property. The Principal or designee shall confiscate as evidence any contraband found in the student's possession. Drug evidence shall be sealed and/or stored in an appropriate container; labeled with the date, name of student, and the name of school official who conducted the search and found the contraband. The evidence shall be locked in a secure place until the school official delivers the evidence to a law enforcement officer, from whom the official shall obtain a receipt. The Superintendent shall disclose to law enforcement authorities the identity of a student reasonably believed to be in possession of a controlled substance, related paraphernalia, or anabolic steroids, or a student reasonably believed to be involved or implicated in distribution activities regarding control dangerous substances or anabolic steroids.

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2. S/he will be subject to discipline in accordance with board policy on suspension and expulsion and this regulation. A medical evaluation, including a urine drug screen, will be required before the student can return to school. A full substance abuse evaluation will also be required and must be scheduled within 5 calendar days and completed within 15 calendar days of the notification. The student must comply with all recommendations set forth in that evaluation in order to maintain their status as a student at High Point High School. Failure to follow these regulations may result in additional suspension and possible referral to Division of Child Protection and Permanency.
3. A student convicted of alcohol and/or other drug usage, and/or possession, may be referred to the SAC to be processed through the Student Assistance Program. The student may also be referred to the Child Study Team for evaluation and recommendations. A student who has been removed from school for his/her involvement with illegal substances, other than a student who has been expelled from school, may be placed on Home Instruction at the school's discretion, in compliance with a schedule determined by school officials.
4. A student convicted of drug distribution by dealing or selling will be reported to appropriate law enforcement officials (see "Safety Zones" section), will be suspended from school immediately, and may be subject to recommendation for expulsion from school.

G. Outreach to Parents

1. An outreach program will be provided for the parent(s) or legal guardian(s) of students enrolled in the district. The program will be conducted at times, including evenings and weekends, convenient to parent(s) or legal guardian(s) and on school premises or at suitable facilities closer to student's residences or parents' workplaces.
2. The parents' outreach program will include:
  - a. A thorough and comprehensive review of the substance abuse instruction curriculum to be taught to the children of the parents during the school year.
  - b. Recommendations as to the ways in which parent(s) or legal guardian(s) may enhance, reinforce, and supplement substance abuse instruction;

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- c. Information on the pharmacology, physiology, psycho-social, and legal aspects of substance abuse;
- d. Instruction on the identification of the symptoms and behavioral patterns that might indicate a substance abuser;
- e. Information on the state and local organizations available to assist in the prevention of substance abuse and the early intervention, treatment, and rehabilitation of substance abusers; and
- f. Review of Board policy and administrative regulations on substance abuse with attention to the role of parents.

## H. Records

1. Notations concerning a student's involvement with substances may be entered on his/her records, subject to Policy No. 8330 regarding confidentiality and limited access. All such notations shall be expunged when they are no longer required for the counseling or discipline of the student or when the student leaves school.
2. Information regarding a student's involvement in a school intervention or treatment program shall be kept strictly confidential in accordance with B408 of the Drug Abuse Prevention, Treatment, and Rehabilitation Act, 42 U.S.C. 290 ee-3, and implementing regulations, 42CFR Part 2.
3. If a secondary student involved in a school intervention or treatment program provides information during the course of a counseling session in that program which indicates that the student's parent(s) or other person residing in the student's household is dependent upon or illegally using a substance as that term is defined in N.J.S.A. 18a:40a-9, that information shall be kept confidential and may be disclosed only under the circumstances expressly authorized as follows:
  - a. Subject to the student's written consent, to another person or entity whom the student specifies in writing;
  - b. Pursuant to a court order
  - c. To a person engaged in a bona fide research purpose; except that no names or other information identifying the student or the person with respect to whose substance abuse the information was provided, shall be made available to the researcher; or
  - d. To the Division of Child Protection and Permanency or to a law enforcement agency, if the information would cause a person to reasonably suspect that the secondary student or another child may be an abused or neglected child.

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Any disclosure made pursuant to a. and b. above shall be limited to that information which is necessary to carry out the purpose of the disclosure, and the person or entity to whom the information is disclosed shall be prohibited from making any further disclosure of that information without the student's written consent. The disclosure must be accompanied by a written statement advising the recipient that the information is being disclosed from the records the confidentiality of which is protected by P.L. 1997,362 (N.J.S.A. 18A:40A-7.1 et seq.) and that this law prohibits any further disclosure of this information without the written consent of the person from whom the information originated.

Nothing in this policy prevents the Division of Child Protection and Permanency or a law enforcement agency from using or disclosing the information in the course of conducting an investigation or prosecution. Nothing in this policy shall be construed as authorizing a violation of any federal law.

The prohibition on the disclosure of information provided by a student shall apply whether the person to whom the information was provided believes that the person seeking the information already has it, has other means of obtaining it, is a law enforcement or other public official, has obtained a subpoena, or asserts any other justification for the disclosure of this information.

A person who discloses or willfully permits the disclosure of information provided by a student in violation of this policy is subject to fines in accordance with N.J.S.A. 18A-40A-7.2.

4. Each incident of substance abuse shall be reported to the Commissioner on the Violence, Vandalism and Substance Abuse Incident Report form.

- I. Recognition of Safety Zones

The High Point Regional Board of Education recognizes the "Safety Zones" established by N.J.S.A. 2C:35-7 and posted by the local law enforcement officials. Maps of all "safety zones" within the district shall be maintained by the Superintendent in the Board of Education office and the Principal shall prominently post a map of the safety zone surrounding the school. In addition, maps shall be published in student handbooks, where possible. Maps may be obtained from local law enforcement officials.

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When it shall come to the attention of the school Principal that a "Safety Zone" sign has been removed, vandalized, or defaced, s/he shall report this to the superintendent who shall thereafter make a report to the local law enforcement agency.

\*\*Students should be aware of the stringent legal consequences currently in effect in New Jersey; for example, an individual convicted of dealing drugs within the "Safety Zone", or 1,000 feet of a school bus, could face a minimum mandatory state prison term of 3 years. In addition, over \$50,000 in penalties will be imposed and the dealer will likely be tried as an adult regardless of his/her age. These mandatory consequences are in addition to other distribution charges.

J. Instruction of students

1. Teachers shall be guided by the Substance Abuse curriculum approved by the High Point Board of Education in accordance with State Department of Education rules and guidelines. Substance Abuse education will be conducted for no fewer than ten (10) clock hours per school year. A curriculum emphasizing primary prevention of drug and alcohol abuse will be implemented, providing students with information and developmental exercises which will encourage responsible decisions regarding drugs, alcohol, or any chemical which releases vapors or fumes.
2. Administrators, teachers, and the student assistance coordinator involved in the development and teaching of the curriculum will evaluate annually (at the conclusion of each school year) the effectiveness of the substance abuse education program.
3. In cooperation with non-school agencies, efforts to determine and remedy the underlying causes of substance abuse within, or related to the school environment will be encouraged.

DATE ADOPTED: December 18, 1995

DATE REVISED: June 2001, October 20, 2003, November 15, 2004, June 26, 2006, January 2008, May 18, 2009, February 22, 2010, August 19, 2014, March 17, 2015, August 16, 2016, April 30, 2019